



SELBORNE CHAMBERS

## Bar Standards Board Equality & Diversity Survey

Selborne Chambers has conducted a survey in accordance with the Bar Standards Board (BSB) Equality Rules, in order to collect and publish equality and diversity data. This data was collected in April 2021 and will be updated after our next collection within 3 years of April 2021.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. Approximately 60% of the workforce participated in the survey. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary and certain members of the workforce have chosen to respond “Prefer Not to Say” in relation to certain questions. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

We have published data for all barristers (a category which includes QCs, juniors and pupil barristers). As there are only ten employees in Chambers, we have not published data in relation to them in order to avoid the risk of identification of individuals without their consent.



**AGE**

	<b>16 - 24</b>	<b>25-34</b>	<b>35-44</b>	<b>45-54</b>	<b>55+</b>
All barristers	-	35%	35%	12%	18%

**GENDER**

	<b>Male</b>	<b>Female</b>
All barristers	88%	12%

**ETHNICITY**

	<b>White</b>	<b>BAME*</b>
All barristers	85%	15%

*\*Black, Asian or from another minority ethnic group*

**DISABILITY**

	<b>YES</b>	<b>NO</b>
All barristers	4%	96%

**RELIGION OR BELIEF**

	<b>No religion</b>	<b>Christian</b>	<b>Other religions</b>
All barristers	60%	36%	4%

**SEXUAL ORIENTATION**

	<b>Gay or bisexual</b>	<b>Heterosexual</b>
All barristers	12%	88%

**SOCIO-ECONOMIC BACKGROUND**

	<b>1<sup>st</sup> Gen. to attend University</b>	<b>Not 1<sup>st</sup> Gen. to attend University</b>	<b>UK State School</b>	<b>UK Indp't School</b>
All barristers	42%	58%	50%	50%

**CARING RESPONSIBILITIES**

	<b>Primary carer for child(ren) under 18</b>	<b>Carer for family/friends/others</b>
All barristers	31%	4%