



SELBORNE CHAMBERS

SELBORNE CHAMBERS – DIVERSITY MONITORING NOTIFICATION FOR DIVERSITY DATA COLLECTION (PUPILS AND MINI-PUPILS)

As Chambers' Diversity Data Officer, I am required by the Bar Standards Board to give you the opportunity to submit diversity data so that, as further described below and in the Diversity Data Policy, such data may be published in anonymised summary form. This requirement is in order to provide transparency concerning recruiting and employment activities and aims to encourage an independent, strong, diverse and effective legal profession. Your diversity data will be processed by me (and by other parties under my direction) in order to fulfil the requirements set down by the Bar Standards Board.

Diversity data is considered to be information relating to the following characteristics: age, gender, disability, ethnic group, religion or belief, sexual orientation, socio-economic background and caring responsibilities.

You may submit this diversity data through the attached questionnaire (either in hardcopy to Daniel Webb, Selborne Chambers, 10 Essex Street, London, WC2R 3AA or by email to daniel.webb@selbornechambers.co.uk).

You are under no obligation to provide diversity data and if you submit diversity data, you do so voluntarily. Please read this notification before you consent to the submission of your diversity data.

Apart from data relating to religion or belief and sexual orientation, any diversity data that you submit may be processed for the purposes of publishing an anonymous summary on Chambers' website. Diversity data you submit relating to religion or belief and sexual orientation will be anonymised and held by me for 12 months but not published.

Please note that this information is used for monitoring purposes only and will not be used as part of the selection process.



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DIVERSITY DATA COLLECTION (PUPILS AND MINI-PUPILS)

Candidate NUMBER (for office use only):

CONSENT FORM

Please tick this box to confirm that you explicitly consent to providing the data and the processing of your diversity data (as described in the attached notification).

If there are fewer than 10 individuals in a category, it may be possible for a third party to identify individuals when anonymous data is published.

If you explicitly consent to the publication of your diversity data in anonymous form even if there are fewer than 10 individuals identified against one or more of the characteristics, please tick this box to confirm this.

You are under no obligation to give this consent. If you would like further information about the collection and use of diversity data, please refer to our Diversity Data Policy. You have a right to object to the use of your diversity data at any time, or withdraw your consent to its use, by contacting the Diversity Data Officer at daniel.webb@selbornechambers.co.uk.



QUESTIONNAIRE

1. Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 – 24	
25 – 34	
35 – 44	
45 – 54	
55 – 64	
65+	
Prefer not to say	

2. Gender

(a) What best describes your gender?

Female	
Male	
Prefer to self-describe (please write in):	
Prefer not to say	

Trans is an umbrella term for people whose identity differs from what is typically associated with the sex they were assigned at birth. People under the trans umbrella may describe themselves using one or more of a wide variety of terms – including transgender.

(b) Do you identify as trans?

Yes	
No	
Prefer not to say	



3. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

- (a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	
No	
Prefer not to say	

- (b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	
No	
Prefer not to say	

4. Ethnic Group

What is your ethnic group?

Asian/Asian British

Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background (please write in):	



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Black/African/Caribbean/Black British

African	
Caribbean	
Any other Black/Caribbean/Black British (please write in):	

Mixed/multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed/multiple ethnic background (please write in);	

White

British/English/Welsh/Northern Irish/Scottish	
Irish	
Gypsy or Irish Traveller	
Roma	
Any other White Background (please write in):	

Other ethnic group

Arab	
Any other ethnic group (please write in):	

Prefer not to say

Prefer not to say	
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5. Religion or belief

What is your religion or belief?

No religion or belief	
Buddhist	
Christian (all denominations)	
Hindu	
Jewish	
Muslim	
Sikh	
Any other religion (please write in):	
Prefer not to say	

6. Sexual orientation

What is your sexual orientation?

Bisexual	
Gay/Lesbian	
Heterosexual/straight	
Other (please write in):	
Prefer not to say	

7. Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	
No	
Did not attend University	
Prefer not to say	



(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

UK State School	
UK Independent / Fee-paying School	
Attended school outside the UK	
Prefer not to say	

8. Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

Yes	
No	
Prefer not to say	

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- i. Long-term physical or mental ill-health / disability
- ii. Problems related to old age

(Do not count anything you do as part of your paid employment)

No	
Yes, 1 – 19 hours a week	
Yes, 20 – 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	

Thank you for completing this questionnaire.