

Bar Standards Board Equality & Diversity Survey

Selborne Chambers has conducted a survey in accordance with the Bar Standards Board (BSB) Equality Rules, in order to collect and publish equality and diversity data. This data was collected in April 2021 and will be updated after our next collection within 3 years of April 2021.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. Approximately 60% of the workforce participated in the survey. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary and certain members of the workforce have chosen to respond "Prefer Not to Say" in relation to certain questions. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

We have published data for all barristers (a category which includes QCs, juniors and pupil barristers). As there are only ten employees in Chambers, we have not published data in relation to them in order to avoid the risk of identification of individuals without their consent.

AGE

	16-24	25-34	35-44	45-54	55+
All barristers	-	35%	35%	12%	18%

GENDER

	Male	Female
All barristers	88%	12%

ETHNICITY

	White	BAME*
All barristers	85%	15%

**Black, Asian or from another minority ethnic group*

DISABILITY

	YES	NO
All barristers	4%	96%

RELIGION OR BELIEF

	No religion	Christian	Other religions
All barristers	60%	36%	4%

SEXUAL ORIENTATION

	Gay or bisexual	Heterosexual
All barristers	12%	88%

SOCIO-ECONOMIC BACKGROUND

	1st Gen. to attend University	Not 1st Gen. to attend University	UK State School	UK Indp't School
All barristers	42%	58%	50%	50%

CARING RESPONSIBILITIES

	Primary carer for child(ren) under 18	Carer for family/friends/others
All barristers	31%	4%