

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

1. Chambers condemns all forms of modern slavery and human trafficking. Chambers is committed to preventing all and any acts of or involving modern slavery and human trafficking within Chambers or within Chambers' business and supply chain.
2. Modern slavery and human trafficking encompasses all forms of slavery, servitude, forced labour, child labour and human trafficking. These acts are crimes under the Modern Slavery Act 2015 and constitute serious abuses of human rights.
3. To ensure compliance with this policy, in respect of employment procedures and relationships with suppliers and service providers:
 - (a) Chambers complies with all laws, rules and regulations in respect of employment practice including the requirement of confirmation of entitlement to work in the UK;
 - (b) Chambers is reviewing its relationships with current suppliers and service providers. Should Chambers consider there to be any risk of a breach of this policy by current suppliers or service providers, Chambers will take appropriate steps which may include requiring such supplier or service provider to confirm compliance with standards equivalent to those set out in this policy, determining to use alternative suppliers or service providers in the future or terminating an existing relationship. Any action will be consistent with a focus on the best interests of any potential victims of modern slavery or human trafficking;
 - (c) Before entering into relationships with new suppliers or service providers, Chambers will review the risk of there being any breach of this policy. Should Chambers consider there to be any risk of a breach of this policy by prospective suppliers or service providers, Chambers will take appropriate steps which may include requiring such supplier or service provider to

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confirm compliance with standards equivalent to those set out in this policy or determining to use alternative suppliers or service providers. Any action will be consistent with a focus on the best interests of any potential victims of modern slavery or human trafficking.

4. All and any members and staff of Chambers are responsible for detecting and reporting any risk or instance of modern slavery or human trafficking within Chambers and Chambers' supply chain. All members and staff are strictly prohibited from facilitating or concealing any instance of modern slavery or human trafficking or any activity that may constitute a breach of this policy. Any breach of this policy will be viewed as a disciplinary matter.
5. Any reports, questions or concerns relating to this policy are to be made to Charlotte Crane (charlotte.crane@selbornechambers.co.uk) or any other member of the Chambers Social Responsibility team at the time of such report, question or concern.
6. A copy of this policy is provided to all members and staff and all members and staff are informed of their responsibilities under this policy. A copy of this policy is also made available to any person for whom Chambers constitutes a working environment and to any party in Chambers' business and supply chain on any appropriate request.
7. This policy has been approved by the Board of Selborne Chambers and will be reviewed and updated as appropriate.